



BUILDING A SOLID PLATFORM

Executive transition, a major event in the life of an organization, is a time for re-visioning the organization's mission and direction to ensure continued success in the future. D Crosson Group, LLC guides organizations through executive transitions with consultation that is tailored to meet the specific needs and circumstances of the nonprofit.

The following issues may be addressed over a series of onsite visits:

- Developing a transition plan
- Identifying & addressing key issues & challenges
- Defining a leadership agenda for the organization
- Organizing the search and selection process
- Laying a foundation for new leadership
- Supporting the new executive director

After a review of organizational systems and programs, we help the board define a leadership agenda for the organization that will inform the search criteria. The participation of the board of directors, executive committee, search committee, and staff is essential to the process and to a successful transition.

INVESTING IN YOUR ORGANIZATION'S FUTURE

A successful executive transition results in hiring a new executive who is the best match for the re-defined organizational goals and future direction. D Crosson Group, LLC offers continuity and stability to nonprofits by providing interim leadership and consultation during executive transitions.

With an outsider's perspective and objectivity, D Crosson Group is a powerful resource for strengthening organizations. Diane Crosson has over 15 years experience providing nonprofit management support, educating boards and mentoring new executive directors. Her 29 years in the nonprofit sector include experience as a nonprofit chief executive, trainer, consultant, and counselor.

To Apply for Executive Transition Consultation

Call 512-217-5656. Information from the applicant organization is required before a proposal for services can be submitted. Visit our website for more information.